# Guidelines for the implementation of the
# Gender Equality Markers (GEM) in Core Manager

> Gender Equality is one of the two Global Priorities of UNESCO and is everybody's business. Implementing this global priorer Eqmp to
> articulate to what extend they contribute to the implementation of the Global Priority Gender Equ
> through both gender mainstreaming and transformative actions.

The GEM are both a nancial tracking mechanism resulting from the Data standards for United Nations System-wide reporting of nancial data and a tool to design workplans that ful ll UNESCO's commitment to gender equality.

When entering your workplans in Core Manager, please follow the steps below:

1 │ Code the Workplan with a Gender Equality Marker (GEM)

2 │ Indicate the percentage of the budget of the Workplan
all allocated to the Workplan (All GEMs)

4 │ Select the Gender Equality Focus (for GEM 2 and GEM 3 Workp

5 │ Ensure that gender-related Performance Indicators, SDGs and
Stakeholders are included in the relevant sections of the Workpl
in Core Manager (for GEM 2 and GEM 3 Workplans)

# 1 │ Code the Workplan with a Gender Equality Marker (GEM)

■ In the tab "Markers" select "Strategic Framework" and under the "Thematic Area Type" select "Global Priority Gender Equality".

■ Select the appropriate GEM using the drop-down list according to the following coding criteria:

### GEM 0 – No contribution to gender equality

- There is no consideration of gender equality issues, and no gender analysis was carried out. However, the no harm principle should be applied.

- There are no expected results relating to gender equality or women's and girls' empowerment/rights.

### GEM 1

GEM 0 and GEM 1 workplans should be avoided as much as possible.

GEM 2

# 4 │ Select the Gender Equality Focus (for GEM 2 and GEM 3 Workpl

Using the top-down list, select one Focus area that corresponds to the gender related strategic objective of your workplan:

- Achieve Gender Equality in and through Education (SO 1)
- Empower Women in Science and Technology for Environmental Action (SO 2)
- Promote Inclusion and Combat Gender Based violence (SO3)
- Bridge the Digital Divide Gender (SO4)
- Women and Crisis Preparedness and Emergency Response (WPS)

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