

INTRODUCTION

In 2015, the [General Conference](#) (37 GC Resolution 72, paragraphs 5 and 7) decided that the projects submitted by Member States under the Participation Programme must relate to the priorities of the Organization, including “interdisciplinary

i.e. Africa and **Gender Equality**”

PURPOSE

These Guidelines are intended to help those engaged in the design, implementation and

Programme, in particular National Commissions for UNESCO.

HOW

[UNESCO's Priority Gender Equality Action Plan for 2014-2021](#), all UNESCO Participation Programme proposals and projects should:

(i) Observe gender balance for the panels and participants of conferences, seminars,

funded initiatives.

(ii) Address gender equality considerations, through either:

Gender Mainstreaming: full integration of gender-equality considerations into all initiatives including policy advice, advocacy, research, normative and standard setting

and evaluation/assessment and any other

Gender-specific initiatives: addressing

STEM education for girls, re-integration of

STEP
01

USE SEX-DISAGGREGATED DATA.

available, the projects should consider the

STEP
02

ANALYSE SEX-DISAGGREGATED DATA.

area, but also the causes and impacts of these

STEP
03

USE GENDER-INCLUSIVE LANGUAGE

[here](#)

STEP
04

USE GENDER-BALANCED IMAGES

ATTENTION

Out of seven projects per biennium, **at least one** should focus on gender equality among